

OTTUMWA IOWA LABORSHED AREA WAGES 2018

OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE
Total all occupations	00-0000	82,320	\$ 19.25	\$ 9.94	\$ 23.90	\$ 8.87	11.28	15.81	22.87
Management Occupations	11-0000**	3,930	\$ 41.42	\$ 21.63	\$ 51.31	\$ 18.55	26.39	36.02	48.33
Chief Executives	11-1011	70	\$ 74.50	\$ 23.69	\$ 99.91	\$ 16.63	25.53	67.70	N.A.
General and Operations Managers	11-1021	1,170	\$ 40.36	\$ 18.70	\$ 51.19	\$ 14.54	23.31	32.12	46.86
Legislators	11-1031	40	\$ 58,136	\$ 27,089	\$ 73,659	\$ 26,107	28,306	32,944	55,010
Marketing Managers	11-2021	120	\$ 45.25	\$ 31.81	\$ 51.97	\$ 29.27	35.35	43.19	49.72
Sales Managers	11-2022	120	\$ 55.15	\$ 27.57	\$ 68.94	\$ 24.92	31.16	46.70	75.27
Public Relations and Fundraising Managers	11-2031	30	\$ 36.90	\$ 29.39	\$ 40.66	\$ 26.61	32.24	36.07	39.84
Administrative Services Managers	11-3011	80	\$ 33.67	\$ 25.46	\$ 37.78	\$ 24.31	28.25	32.80	38.31
Computer and Information Systems Managers	11-3021	80	\$ 50.43	\$ 32.71	\$ 59.29	\$ 30.26	36.27	45.02	56.36
Financial Managers	11-3031	390	\$ 47.01	\$ 28.31	\$ 56.36	\$ 25.78	31.87	43.45	56.87
Industrial Production Managers	11-3051	230	\$ 43.66	\$ 32.98	\$ 49.00	\$ 31.45	35.37	40.63	47.97
Purchasing Managers	11-3061	30	\$ 44.55	\$ 32.60	\$ 50.52	\$ 30.23	33.35	37.70	50.48
Transportation, Storage, and Distribution Managers	11-3071	30	\$ 30.12	\$ 16.81	\$ 36.77	\$ 16.01	17.91	33.06	38.39
Human Resources Managers	11-3121	60	\$ 45.46	\$ 29.37	\$ 53.51	\$ 26.46	33.47	43.11	49.60
Training and Development Managers	11-3131	30	\$ 25.96	\$ 8.49	\$ 34.70	\$ 8.28	9.22	31.37	37.14
Construction Managers	11-9021	110	\$ 39.98	\$ 24.81	\$ 47.57	\$ 22.09	28.81	37.22	44.92
Education Administrators, Preschool and Childcare Center/Program	11-9031	30	\$ 15.58	\$ 12.38	\$ 17.19	\$ 11.26	13.52	15.97	17.78
Education Administrators, Elementary and Secondary School	11-9032	200	\$ 96,080	\$ 69,394	\$ 109,423	\$ 61,999	78,985	96,413	114,280
Education Administrators, Postsecondary	11-9033	120	\$ 34.94	\$ 22.04	\$ 41.39	\$ 18.88	27.04	33.41	39.34
Education Administrators, All Other	11-9039	10	\$ 29.52	\$ 19.21	\$ 34.68	\$ 20.22	22.99	28.25	33.55
Architectural and Engineering Managers	11-9041	60	\$ 53.07	\$ 43.12	\$ 58.05	\$ 41.33	45.70	52.95	60.48
Food Service Managers	11-9051	100	\$ 22.45	\$ 16.44	\$ 25.45	\$ 14.56	18.55	22.40	26.62
Lodging Managers	11-9081	40	\$ 25.40	\$ 17.03	\$ 29.59	\$ 11.66	21.00	24.77	28.72
Medical and Health Services Managers	11-9111	270	\$ 44.12	\$ 28.95	\$ 51.70	\$ 26.37	31.70	37.20	46.25
Natural Sciences Managers	11-9121	20	\$ 56.65	\$ 42.78	\$ 63.58	\$ 40.28	45.98	51.77	63.59
Postmasters and Mail Superintendents	11-9131	20	\$ 34.00	\$ 30.83	\$ 35.59	\$ 30.58	31.09	32.67	37.79
Social and Community Service Managers	11-9151	190	\$ 27.06	\$ 17.01	\$ 32.08	\$ 16.28	18.20	23.28	34.53
Managers, All Other	11-9199	180	\$ 36.68	\$ 22.98	\$ 43.53	\$ 20.60	26.11	30.41	43.36
Business and Financial Operations Occupations	13-0000	2,350	\$ 27.56	\$ 15.94	\$ 33.36	\$ 14.90	18.25	24.89	32.53
Buyers and Purchasing Agents	13-1020	160	\$ 27.12	\$ 15.99	\$ 32.69	\$ 14.00	18.49	26.86	32.16
Claims Adjusters, Examiners, and Investigators	13-1031	20	\$ 31.23	\$ 22.67	\$ 35.50	\$ 20.91	24.31	32.81	35.70
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	90	\$ 26.01	\$ 16.04	\$ 31.00	\$ 14.91	17.84	27.22	31.10
Cost Estimators	13-1051	40	\$ 27.85	\$ 17.48	\$ 33.04	\$ 14.72	20.36	28.90	35.05
Human Resources Specialists	13-1071	190	\$ 24.00	\$ 16.60	\$ 27.70	\$ 15.68	18.36	22.48	29.06
Logisticians	13-1081	40	\$ 34.09	\$ 25.81	\$ 38.23	\$ 25.14	27.25	30.75	38.00
Management Analysts	13-1111	140	\$ 25.48	\$ 15.94	\$ 30.25	\$ 14.64	17.26	23.16	33.20
Meeting, Convention, and Event Planners	13-1121	30	\$ 16.56	\$ 12.00	\$ 18.85	\$ 9.16	14.85	17.09	19.31
Fundraisers	13-1131	20	\$ 22.70	\$ 15.99	\$ 26.06	\$ 15.19	16.92	20.62	26.32
Compensation, Benefits, and Job Analysis Specialists	13-1141	20	\$ 29.89	\$ 22.73	\$ 33.47	\$ 21.35	24.25	31.30	35.32
Training and Development Specialists	13-1151	180	\$ 21.56	\$ 13.65	\$ 25.51	\$ 11.68	15.66	19.99	26.79
Market Research Analysts and Marketing Specialists	13-1161	210	\$ 20.74	\$ 15.04	\$ 23.60	\$ 13.58	16.53	19.48	24.30
Business Operations Specialists, All Other	13-1199	310	\$ 23.89	\$ 13.96	\$ 28.86	\$ 12.27	16.66	22.55	29.83

Accountants and Auditors	13-2011	420	\$ 33.73	\$ 19.92	\$ 40.63	\$ 17.98	\$ 22.94	\$ 28.28	\$ 35.48		
Appraisers and Assessors of Real Estate	13-2021	20	\$ 33.33	\$ 17.89	\$ 41.05	\$ 16.69	\$ 18.95	\$ 22.65	\$ 29.28		
Financial Analysts	13-2051	30	\$ 31.26	\$ 22.66	\$ 35.56	\$ 18.72	\$ 26.07	\$ 30.80	\$ 36.31		
Insurance Underwriters	13-2053	20	\$ 24.19	\$ 17.10	\$ 27.74	\$ 16.14	\$ 17.39	\$ 24.07	\$ 29.88		
Credit Counselors	13-2071	10	\$ 17.23	\$ 14.67	\$ 18.51	\$ 13.58	\$ 15.24	\$ 17.10	\$ 18.93		
OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN WAGE
Financial Specialists, All Other	13-2099	30	\$ 21.93	\$ 17.14	\$ 24.33	\$ 16.25	\$ 17.71	\$ 20.50	\$ 23.91		
Computer and Mathematical Occupations	15-0000	910	\$ 32.18	\$ 17.68	\$ 39.42	\$ 15.84	\$ 20.81	\$ 28.92	\$ 38.23		
Computer Systems Analysts	15-1121	110	\$ 34.43	\$ 20.73	\$ 41.28	\$ 11.88	\$ 27.35	\$ 34.87	\$ 40.13		
Computer Programmers	15-1131	70	\$ 58.66	\$ 20.27	\$ 77.85	\$ 18.34	\$ 22.89	\$ 31.90	N.A.		
Software Developers, Applications	15-1132	150	\$ 36.00	\$ 26.22	\$ 40.89	\$ 22.72	\$ 30.28	\$ 35.97	\$ 43.14		
Software Developers, Systems Software	15-1133	120	\$ 30.20	\$ 17.06	\$ 36.77	\$ 15.96	\$ 18.52	\$ 27.55	\$ 39.00		
Web Developers	15-1134	30	\$ 20.99	\$ 16.84	\$ 23.07	\$ 15.73	\$ 16.79	\$ 18.56	\$ 26.45		
Database Administrators	15-1141	20	\$ 33.36	\$ 21.24	\$ 39.42	\$ 14.65	\$ 26.63	\$ 31.00	\$ 42.19		
Network and Computer Systems Administrators	15-1142	110	\$ 28.15	\$ 17.67	\$ 33.39	\$ 12.18	\$ 21.91	\$ 28.37	\$ 35.15		
Computer Network Architects	15-1143	20	\$ 29.15	\$ 21.82	\$ 32.82	\$ 20.21	\$ 21.40	\$ 23.39	\$ 27.01		
Computer User Support Specialists	15-1151	140	\$ 20.52	\$ 14.30	\$ 23.62	\$ 12.85	\$ 15.83	\$ 19.27	\$ 25.25		
Computer Network Support Specialists	15-1152	50	\$ 25.64	\$ 20.38	\$ 28.27	\$ 19.51	\$ 21.41	\$ 24.56	\$ 29.07		
Computer Occupations, All Other	15-1199	50	\$ 34.68	\$ 13.89	\$ 45.07	\$ 12.08	\$ 15.53	\$ 34.95	\$ 44.00		
Architecture and Engineering Occupations	17-0000	1,140	\$ 31.53	\$ 19.25	\$ 37.67	\$ 17.38	\$ 22.11	\$ 29.96	\$ 38.87		
Civil Engineers	17-2051	90	\$ 32.43	\$ 17.86	\$ 39.71	\$ 16.60	\$ 18.90	\$ 28.91	\$ 43.81		
Electrical Engineers	17-2071	20	\$ 42.40	\$ 33.83	\$ 46.69	\$ 32.30	\$ 40.20	\$ 44.29	\$ 48.38		
Industrial Engineers	17-2112	230	\$ 37.01	\$ 26.05	\$ 42.49	\$ 24.11	\$ 29.38	\$ 36.03	\$ 44.26		
Mechanical Engineers	17-2141	70	\$ 36.83	\$ 23.99	\$ 43.25	\$ 21.72	\$ 26.53	\$ 34.85	\$ 46.26		
Mechanical Drafters	17-3013	70	\$ 24.16	\$ 19.15	\$ 26.67	\$ 17.61	\$ 20.01	\$ 23.09	\$ 27.89		
Drafters, All Other	17-3019	10	\$ 29.06	\$ 15.41	\$ 35.88	\$ 10.88	\$ 19.66	\$ 27.65	\$ 36.36		
Civil Engineering Technicians	17-3022	70	\$ 25.24	\$ 17.61	\$ 29.05	\$ 16.58	\$ 18.88	\$ 23.54	\$ 30.10		
Electrical and Electronics Engineering Technicians	17-3023	40	\$ 27.47	\$ 18.78	\$ 31.82	\$ 15.88	\$ 21.53	\$ 26.98	\$ 33.83		
Industrial Engineering Technicians	17-3026	30	\$ 27.32	\$ 18.37	\$ 31.80	\$ 16.94	\$ 19.72	\$ 27.42	\$ 35.09		
Mechanical Engineering Technicians	17-3027	100	\$ 22.15	\$ 13.82	\$ 26.32	\$ 13.20	\$ 14.49	\$ 22.94	\$ 28.52		
Engineering Technicians, Except Drafters, All Other	17-3029	80	\$ 25.83	\$ 18.82	\$ 29.33	\$ 17.20	\$ 20.09	\$ 24.28	\$ 28.81		
Life, Physical, and Social Science Occupations	19-0000	480	\$ 27.23	\$ 17.64	\$ 32.02	\$ 15.93	\$ 19.87	\$ 24.15	\$ 31.36		
Soil and Plant Scientists	19-1013	20	\$ 35.26	\$ 22.96	\$ 41.41	\$ 18.55	\$ 27.82	\$ 37.63	\$ 44.09		
Biological Scientists, All Other	19-1029	40	\$ 24.85	\$ 16.19	\$ 29.18	\$ 15.75	\$ 17.42	\$ 22.33	\$ 31.84		
Conservation Scientists	19-1031	40	\$ 36.83	\$ 20.47	\$ 45.00	\$ 19.04	\$ 22.83	\$ 27.91	\$ 37.62		
Clinical, Counseling, and School Psychologists	19-3031	10	\$ 35.06	\$ 28.55	\$ 38.32	\$ 26.60	\$ 31.33	\$ 35.51	\$ 40.78		
Agricultural and Food Science Technicians	19-4011	140	\$ 22.97	\$ 19.57	\$ 24.68	\$ 19.10	\$ 20.51	\$ 22.84	\$ 26.36		
Biological Technicians	19-4021	20	\$ 17.30	\$ 13.15	\$ 19.38	\$ 12.55	\$ 13.75	\$ 16.31	\$ 20.57		
Chemical Technicians	19-4031	20	\$ 17.54	\$ 11.78	\$ 20.41	\$ 10.70	\$ 12.79	\$ 17.26	\$ 22.02		
Forest and Conservation Technicians	19-4093	60	\$ 22.47	\$ 16.80	\$ 25.31	\$ 15.57	\$ 19.63	\$ 24.14	\$ 25.43		
Community and Social Services Occupations	21-0000	1,140	\$ 21.27	\$ 12.22	\$ 25.80	\$ 10.66	\$ 14.15	\$ 18.94	\$ 27.57		
Educational, Guidance, School, and Vocational Counselors	21-1012	170	\$ 23.71	\$ 13.17	\$ 28.99	\$ 10.97	\$ 15.92	\$ 21.85	\$ 33.51		
Rehabilitation Counselors	21-1015	80	\$ 21.80	\$ 12.42	\$ 26.49	\$ 11.64	\$ 13.60	\$ 18.23	\$ 31.73		
Substance abuse, behavioral disorder, and mental health counselors	21-1018	70	\$ 28.17	\$ 15.46	\$ 34.53	\$ 9.49	\$ 20.72	\$ 27.39	\$ 34.66		
Child, Family, and School Social Workers	21-1021	140	\$ 17.80	\$ 12.33	\$ 20.54	\$ 11.21	\$ 14.02	\$ 16.97	\$ 19.61		
Healthcare Social Workers	21-1022	70	\$ 24.51	\$ 18.90	\$ 27.32	\$ 17.18	\$ 20.25	\$ 24.60	\$ 28.58		
Mental Health and Substance Abuse Social Workers	21-1023	40	\$ 28.57	\$ 17.27	\$ 34.22	\$ 16.17	\$ 18.79	\$ 23.50	\$ 40.85		
Health Educators	21-1091	20	\$ 16.95	\$ 10.99	\$ 19.93	\$ 10.34	\$ 11.65	\$ 16.44	\$ 21.37		
Social and Human Service Assistants	21-1093	280	\$ 17.18	\$ 10.22	\$ 20.66	\$ 9.73	\$ 11.34	\$ 15.41	\$ 23.38		
Community and Social Service Specialists, All Other	21-1099	70	\$ 18.46	\$ 10.57	\$ 22.40	\$ 9.99	\$ 10.91	\$ 15.53	\$ 18.23		
Clergy	21-2011	50	\$ 18.35	\$ 13.59	\$ 20.73	\$ 12.99	\$ 14.26	\$ 17.24	\$ 21.69		
Legal Occupations	23-0000	330	\$ 27.41	\$ 15.25	\$ 33.48	\$ 13.71	\$ 17.28	\$ 22.86	\$ 31.97		

Lawyers	23-1011	120	\$ 34.83	\$ 20.66	\$ 41.91	\$ 19.53	\$ 22.84	\$ 30.51	\$ 37.48		
Education, Training, and Library Occupations	25-0000**	7,320	\$ 19.99	\$ 11.24	\$ 24.37	\$ 9.50	\$ 13.11	\$ 18.15	\$ 26.57		
Business Teachers, Postsecondary	25-1011	20	\$ 95,363	\$ 57,677	\$ 114,206	\$ 51,103	\$ 64,054	\$ 73,173	\$ 97,095		
Computer Science Teachers, Postsecondary	25-1021	20	\$ 73,713	\$ 49,825	\$ 85,657	\$ 37,865	\$ 60,079	\$ 71,630	\$ 87,632		
Mathematical Science Teachers, Postsecondary	25-1022	20	\$ 67,393	\$ 50,316	\$ 75,931	\$ 46,927	\$ 57,633	\$ 68,779	\$ 77,371		
Psychology Teachers, Postsecondary	25-1066	10	\$ 63,861	\$ 49,156	\$ 71,213	\$ 50,883	\$ 56,414	\$ 64,319	\$ 74,372		
Education Teachers, Postsecondary	25-1081	20	\$ 58,869	\$ 41,435	\$ 67,586	\$ 39,059	\$ 45,444	\$ 60,227	\$ 71,549		
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Communications Teachers, Postsecondary	25-1122	10	\$ 79,490	\$ 64,288	\$ 87,090	\$ 59,009	\$ 66,168	\$ 73,489	\$ 81,395		
Vocational Education Teachers, Postsecondary	25-1194	110	\$ 30.88	\$ 22.33	\$ 35.15	\$ 20.83	\$ 23.71	\$ 31.88	\$ 35.48		
Postsecondary Teachers, All Other	25-1199	70	\$ 44,455	\$ 16,858	\$ 58,253	\$ 16,317	\$ 18,095	\$ 44,326	\$ 60,386		
Preschool Teachers, Except Special Education	25-2011	180	\$ 14.03	\$ 9.33	\$ 16.37	\$ 8.32	\$ 10.21	\$ 13.94	\$ 17.04		
Kindergarten Teachers, Except Special Education	25-2012	110	\$ 47,055	\$ 36,216	\$ 52,474	\$ 33,344	\$ 39,478	\$ 47,869	\$ 55,926		
Elementary School Teachers, Except Special Education	25-2021	1,680	\$ 49,868	\$ 34,891	\$ 57,357	\$ 32,649	\$ 38,636	\$ 50,083	\$ 60,127		
Secondary School Teachers, Except Special and Career/Technical Ed	25-2031	1,220	\$ 51,712	\$ 37,609	\$ 58,763	\$ 34,306	\$ 40,750	\$ 49,809	\$ 61,376		
Special Education Teachers, Kindergarten and Elementary School	25-2052	190	\$ 56,142	\$ 42,173	\$ 63,126	\$ 40,049	\$ 47,184	\$ 55,734	\$ 63,674		
Adult Basic and Secondary Education and Literacy Teachers and Ins	25-3011	40	\$ 21.63	\$ 16.95	\$ 23.97	\$ 16.08	\$ 18.00	\$ 21.66	\$ 24.43		
Self-Enrichment Education Teachers	25-3021	90	\$ 17.01	\$ 10.82	\$ 20.10	\$ 10.41	\$ 11.58	\$ 17.01	\$ 21.75		
Substitute Teachers	25-3098	510	\$ 13.01	\$ 10.69	\$ 14.18	\$ 9.14	\$ 12.11	\$ 13.34	\$ 14.54		
Teachers and Instructors, All Other, Except Substitute Teachers	25-3099	100	\$ 32,251	\$ 25,845	\$ 35,455	\$ 25,164	\$ 27,387	\$ 30,971	\$ 36,023		
Librarians	25-4021	70	\$ 21.08	\$ 14.13	\$ 24.55	\$ 13.05	\$ 14.99	\$ 18.60	\$ 27.06		
Library Technicians	25-4031	60	\$ 11.50	\$ 8.31	\$ 13.10	\$ 7.91	\$ 8.59	\$ 10.13	\$ 13.69		
Teacher Assistants	25-9041	1,760	\$ 23,532	\$ 17,415	\$ 26,590	\$ 16,821	\$ 18,752	\$ 23,816	\$ 28,083		
Education, Training, and Library Workers, All Other	25-9099	40	\$ 22.74	\$ 19.26	\$ 24.47	\$ 18.14	\$ 19.77	\$ 21.85	\$ 23.93		
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000**	1,320	\$ 16.56	\$ 8.67	\$ 20.50	\$ 8.22	\$ 9.30	\$ 14.09	\$ 19.10		
Commercial and Industrial Designers	27-1021	60	\$ 23.37	\$ 14.36	\$ 27.88	\$ 13.53	\$ 15.13	\$ 20.92	\$ 27.06		
Floral Designers	27-1023	100	\$ 11.70	\$ 8.80	\$ 13.15	\$ 8.25	\$ 9.42	\$ 12.42	\$ 13.80		
Graphic Designers	27-1024	140	\$ 19.64	\$ 13.24	\$ 22.83	\$ 12.72	\$ 14.17	\$ 17.37	\$ 22.78		
Merchandise Displayers and Window Trimmers	27-1026	30	\$ 14.59	\$ 8.60	\$ 17.59	\$ 8.19	\$ 9.23	\$ 12.34	\$ 14.66		
Producers and Directors	27-2012	30	\$ 21.52	\$ 11.50	\$ 26.53	\$ 8.59	\$ 15.14	\$ 21.12	\$ 28.82		
Coaches and Scouts	27-2022	380	\$ 27,195	\$ 17,382	\$ 32,102	\$ 16,292	\$ 17,259	\$ 18,871	\$ 24,432		
Reporters and Correspondents	27-3022	70	\$ 15.75	\$ 12.78	\$ 17.23	\$ 11.91	\$ 14.41	\$ 16.63	\$ 18.05		
Public Relations Specialists	27-3031	50	\$ 18.00	\$ 11.36	\$ 21.32	\$ 9.90	\$ 13.31	\$ 17.20	\$ 24.03		
Technical Writers	27-3042	40	\$ 25.95	\$ 16.71	\$ 30.58	\$ 14.01	\$ 19.95	\$ 26.92	\$ 32.70		
Writers and Authors	27-3043	50	\$ 23.24	\$ 8.40	\$ 30.66	\$ 8.06	\$ 8.82	\$ 16.78	\$ 37.77		
Audio and Video Equipment Technicians	27-4011	30	\$ 14.51	\$ 10.07	\$ 16.72	\$ 9.09	\$ 11.39	\$ 13.57	\$ 15.32		
Photographers	27-4021	90	\$ 15.32	\$ 11.11	\$ 17.43	\$ 9.73	\$ 12.46	\$ 14.55	\$ 16.98		
Healthcare Practitioners and Technical Occupations	29-0000**	3,980	\$ 33.91	\$ 16.37	\$ 42.68	\$ 14.47	\$ 19.11	\$ 25.24	\$ 33.76		
Pharmacists	29-1051	90	\$ 57.66	\$ 49.05	\$ 61.97	\$ 44.77	\$ 51.61	\$ 57.82	\$ 65.04		
Surgeons	29-1067	10	\$ 146.32	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.		
Physicians and Surgeons, All Other	29-1069	150	\$ 130.16	N.A.	N.A.	\$ 69.99	N.A.	N.A.	N.A.		
Physician Assistants	29-1071	30	\$ 45.00	\$ 31.02	\$ 51.99	\$ 26.25	\$ 39.73	\$ 48.06	\$ 55.60		
Occupational Therapists	29-1122	60	\$ 41.07	\$ 33.76	\$ 44.73	\$ 30.87	\$ 38.48	\$ 43.41	\$ 47.09		
Respiratory Therapists	29-1126	40	\$ 26.00	\$ 21.27	\$ 28.37	\$ 19.94	\$ 21.49	\$ 24.22	\$ 30.20		

Speech-Language Pathologists	29-1127	70	\$ 44.40	\$ 28.20	\$ 52.50	\$ 25.18	\$ 31.48	\$ 51.93	\$ 58.24		
Veterinarians	29-1131	130	\$ 34.84	\$ 26.45	\$ 39.04	\$ 25.24	\$ 26.92	\$ 29.72	\$ 37.09		
Registered Nurses	29-1141	1,460	\$ 27.29	\$ 20.88	\$ 30.50	\$ 20.20	\$ 22.62	\$ 26.48	\$ 30.22		
Nurse Practitioners	29-1171	70	\$ 47.91	\$ 38.90	\$ 52.41	\$ 39.61	\$ 42.80	\$ 47.65	\$ 55.18		
Clinical Laboratory Technologists and Technicians	29-2010	100	\$ 23.37	\$ 17.37	\$ 26.37	\$ 15.31	\$ 19.44	\$ 23.92	\$ 27.95		
Dental Hygienists	29-2021	80	\$ 33.63	\$ 31.32	\$ 34.78	\$ 30.15	\$ 32.09	\$ 34.46	\$ 36.84		
Radiologic Technologists and Technicians	29-2034	90	\$ 24.17	\$ 20.14	\$ 26.18	\$ 19.14	\$ 20.88	\$ 23.61	\$ 27.70		
Emergency Medical Technicians and Paramedics	29-2041	230	\$ 16.72	\$ 11.92	\$ 19.12	\$ 10.75	\$ 13.73	\$ 16.89	\$ 19.66		
Pharmacy Technicians	29-2052	150	\$ 16.36	\$ 12.53	\$ 18.28	\$ 11.99	\$ 13.49	\$ 15.86	\$ 18.46		
Surgical Technologists	29-2055	30	\$ 19.77	\$ 15.25	\$ 22.02	\$ 13.91	\$ 15.99	\$ 18.42	\$ 22.96		
Licensed Practical and Licensed Vocational Nurses	29-2061	260	\$ 18.94	\$ 16.15	\$ 20.33	\$ 15.27	\$ 16.60	\$ 18.75	\$ 21.62		
Medical Records and Health Information Technicians	29-2071	120	\$ 16.50	\$ 13.14	\$ 18.18	\$ 12.51	\$ 13.66	\$ 15.76	\$ 18.53		
Health Technologists and Technicians, All Other	29-2099	60	\$ 18.66	\$ 11.93	\$ 22.03	\$ 11.04	\$ 12.94	\$ 17.74	\$ 23.55		
Occupational Health and Safety Specialists	29-9011	40	\$ 32.93	\$ 25.48	\$ 36.65	\$ 24.92	\$ 28.59	\$ 33.34	\$ 37.29		
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Athletic Trainers	29-9091	10	\$ 34,864	\$ 22,480	\$ 41,055	\$ 20,963	\$ 24,887	\$ 35,346	\$ 43,739		
Healthcare Support Occupations	31-0000	1,320	\$ 16.06	\$ 11.29	\$ 18.44	\$ 10.44	\$ 12.15	\$ 14.26	\$ 17.89		
Home Health Aides	31-1011	80	\$ 12.64	\$ 10.85	\$ 13.53	\$ 10.26	\$ 11.14	\$ 12.45	\$ 14.10		
Nursing Assistants	31-1014	570	\$ 13.94	\$ 10.87	\$ 15.47	\$ 10.17	\$ 11.83	\$ 13.44	\$ 14.98		
Physical Therapist Aides	31-2022	10	\$ 14.96	\$ 10.63	\$ 17.13	\$ 9.99	\$ 10.91	\$ 13.49	\$ 18.04		
Massage Therapists	31-9011	30	\$ 14.59	\$ 9.20	\$ 17.29	\$ 8.43	\$ 9.92	\$ 12.88	\$ 20.51		
Dental Assistants	31-9091	80	\$ 17.97	\$ 16.44	\$ 18.74	\$ 15.46	\$ 16.41	\$ 17.87	\$ 19.34		
Medical Assistants	31-9092	220	\$ 13.97	\$ 10.79	\$ 15.56	\$ 10.27	\$ 11.50	\$ 13.64	\$ 16.14		
Medical Transcriptionists	31-9094	30	\$ 18.03	\$ 15.95	\$ 19.07	\$ 15.16	\$ 16.19	\$ 17.50	\$ 18.84		
Phlebotomists	31-9097	60	\$ 14.57	\$ 12.33	\$ 15.69	\$ 11.52	\$ 12.71	\$ 14.19	\$ 16.43		
Healthcare Support Workers, All Other	31-9099	20	\$ 16.25	\$ 13.30	\$ 17.72	\$ 12.55	\$ 13.43	\$ 14.98	\$ 18.96		
Protective Service Occupations	33-0000	1,170	\$ 21.87	\$ 11.22	\$ 27.20	\$ 9.53	\$ 13.30	\$ 19.36	\$ 26.72		
First-Line Supervisors of Correctional Officers	33-1011	20	\$ 33.43	\$ 26.93	\$ 36.68	\$ 26.38	\$ 28.33	\$ 34.08	\$ 35.93		
First-Line Supervisors of Police and Detectives	33-1012	40	\$ 33.29	\$ 25.03	\$ 37.42	\$ 22.68	\$ 26.71	\$ 30.82	\$ 35.30		
First-Line Supervisors of Fire Fighting and Prevention Workers	33-1021	10	\$ 25.85	\$ 19.90	\$ 28.82	\$ 19.31	\$ 20.56	\$ 22.64	\$ 27.59		
First-Line Supervisors of Protective Service Workers, All Other	33-1099	30	\$ 17.66	\$ 13.47	\$ 19.75	\$ 12.76	\$ 13.67	\$ 15.17	\$ 21.40		
Firefighters	33-2011	70	\$ 14.48	\$ 9.01	\$ 17.21	\$ 8.16	\$ 10.08	\$ 14.53	\$ 18.30		
Correctional Officers and Jailers	33-3012	280	\$ 27.47	\$ 17.19	\$ 32.62	\$ 16.13	\$ 19.24	\$ 24.50	\$ 27.84		
Police and Sheriff's Patrol Officers	33-3051	300	\$ 23.46	\$ 16.93	\$ 26.72	\$ 16.05	\$ 18.97	\$ 22.91	\$ 27.68		
Security Guards	33-9032	260	\$ 13.12	\$ 9.96	\$ 14.70	\$ 9.38	\$ 10.61	\$ 12.73	\$ 14.57		
Crossing Guards	33-9091	20	\$ 13.62	\$ 11.24	\$ 14.81	\$ 10.70	\$ 11.99	\$ 13.63	\$ 15.08		
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	60	\$ 8.48	\$ 8.24	\$ 8.60	\$ 7.63	\$ 7.98	\$ 8.54	\$ 9.10		
Protective Service Workers, All Other	33-9099	40	\$ 22.55	\$ 14.04	\$ 26.81	\$ 13.13	\$ 16.08	\$ 21.36	\$ 25.43		
Food Preparation and Serving-Related Occupations	35-0000	5,390	\$ 9.94	\$ 8.29	\$ 10.76	\$ 7.81	\$ 8.31	\$ 9.15	\$ 10.96		
Chefs and Head Cooks	35-1011	40	\$ 17.36	\$ 12.38	\$ 19.84	\$ 11.91	\$ 13.27	\$ 15.80	\$ 21.29		
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	460	\$ 12.91	\$ 8.93	\$ 14.89	\$ 8.24	\$ 9.55	\$ 11.49	\$ 15.40		
Cooks, Institution and Cafeteria	35-2012	550	\$ 11.77	\$ 8.68	\$ 13.31	\$ 8.26	\$ 9.32	\$ 11.56	\$ 13.76		

Cooks, Restaurant	35-2014	300	\$ 10.57	\$ 8.51	\$ 11.59	\$ 8.09	\$ 8.73	\$ 9.70	\$ 11.91		
Food Preparation Workers	35-2021	90	\$ 9.60	\$ 8.31	\$ 10.24	\$ 7.79	\$ 8.28	\$ 9.09	\$ 10.84		
Bartenders	35-3011	360	\$ 9.52	\$ 8.49	\$ 10.04	\$ 7.99	\$ 8.50	\$ 9.34	\$ 10.59		
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	1,950	\$ 9.23	\$ 8.25	\$ 9.72	\$ 7.72	\$ 8.16	\$ 8.89	\$ 9.97		
Waiters and Waitresses	35-3031	790	\$ 8.68	\$ 8.34	\$ 8.85	\$ 7.76	\$ 8.10	\$ 8.66	\$ 9.22		
Food Servers, Nonrestaurant	35-3041	110	\$ 12.56	\$ 8.83	\$ 14.43	\$ 8.47	\$ 9.49	\$ 12.31	\$ 15.17		
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	60	\$ 8.56	\$ 8.21	\$ 8.73	\$ 7.61	\$ 7.97	\$ 8.55	\$ 9.13		
Building and Grounds Cleaning and Maintenance Occupations	37-0000	2,830	\$ 12.60	\$ 8.77	\$ 14.52	\$ 8.34	\$ 9.41	\$ 11.45	\$ 14.65		
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	70	\$ 21.20	\$ 12.51	\$ 25.54	\$ 9.39	\$ 15.88	\$ 22.65	\$ 27.79		
First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	37-1012	20	\$ 17.94	\$ 12.02	\$ 20.91	\$ 8.83	\$ 15.95	\$ 18.74	\$ 22.27		
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,720	\$ 12.52	\$ 9.23	\$ 14.17	\$ 8.55	\$ 9.82	\$ 11.68	\$ 14.41		
Maids and Housekeeping Cleaners	37-2012	580	\$ 10.47	\$ 8.40	\$ 11.50	\$ 7.94	\$ 8.49	\$ 9.39	\$ 11.66		
Landscaping and Groundskeeping Workers	37-3011	320	\$ 12.41	\$ 9.04	\$ 14.09	\$ 8.54	\$ 9.64	\$ 11.53	\$ 14.68		
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	60	\$ 19.09	\$ 14.86	\$ 21.21	\$ 13.50	\$ 15.54	\$ 17.49	\$ 22.19		
Personal Care and Service Occupations	39-0000	2,740	\$ 11.32	\$ 8.40	\$ 12.78	\$ 8.10	\$ 8.93	\$ 10.40	\$ 12.03		
First-Line Supervisors of Personal Service Workers	39-1021	110	\$ 23.81	\$ 13.13	\$ 29.15	\$ 12.65	\$ 13.64	\$ 15.26	\$ 18.59		
Nonfarm Animal Caretakers	39-2021	180	\$ 10.10	\$ 8.50	\$ 10.91	\$ 8.01	\$ 8.54	\$ 9.42	\$ 11.18		
Amusement and Recreation Attendants	39-3091	130	\$ 10.89	\$ 8.48	\$ 12.10	\$ 8.06	\$ 9.07	\$ 10.29	\$ 11.47		
Hairdressers, Hairstylists, and Cosmetologists	39-5012	100	\$ 11.08	\$ 8.25	\$ 12.49	\$ 7.97	\$ 8.83	\$ 10.84	\$ 13.15		
Tour and travel guides	39-7010	30	\$ 9.20	\$ 8.53	\$ 9.53	\$ 7.91	\$ 8.27	\$ 8.86	\$ 9.46		
Childcare Workers	39-9011	450	\$ 8.79	\$ 8.40	\$ 8.98	\$ 7.81	\$ 8.16	\$ 8.74	\$ 9.33		
Personal Care Aides	39-9021	1,200	\$ 10.82	\$ 9.45	\$ 11.50	\$ 8.70	\$ 9.83	\$ 10.78	\$ 11.73		
OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN S
Fitness Trainers and Aerobics Instructors	39-9031	100	\$ 11.85	\$ 8.35	\$ 13.60	\$ 8.06	\$ 8.92	\$ 10.87	\$ 13.69		
Recreation Workers	39-9032	120	\$ 12.01	\$ 8.51	\$ 13.75	\$ 8.23	\$ 9.20	\$ 11.57	\$ 14.35		
Residential Advisors	39-9041	40	\$ 13.02	\$ 8.30	\$ 15.38	\$ 8.04	\$ 8.91	\$ 13.38	\$ 15.33		
Sales and Related Occupations	41-0000	7,370	\$ 14.76	\$ 8.23	\$ 18.02	\$ 7.94	\$ 8.71	\$ 10.70	\$ 16.20		
First-Line Supervisors of Retail Sales Workers	41-1011	600	\$ 16.77	\$ 10.89	\$ 19.71	\$ 10.19	\$ 11.85	\$ 14.40	\$ 18.69		
First-Line Supervisors of Non-Retail Sales Workers	41-1012	80	\$ 29.33	\$ 20.25	\$ 33.87	\$ 19.45	\$ 22.01	\$ 27.65	\$ 35.03		
Cashiers	41-2011	2,560	\$ 9.15	\$ 8.24	\$ 9.61	\$ 7.72	\$ 8.13	\$ 8.81	\$ 9.57		
Counter and Rental Clerks	41-2021	200	\$ 9.93	\$ 8.19	\$ 10.80	\$ 7.66	\$ 8.11	\$ 8.84	\$ 10.45		
Parts Salespersons	41-2022	150	\$ 16.52	\$ 9.69	\$ 19.94	\$ 9.10	\$ 10.81	\$ 16.11	\$ 18.61		
Retail Salespersons	41-2031	2,020	\$ 11.89	\$ 8.21	\$ 13.73	\$ 7.94	\$ 8.73	\$ 10.22	\$ 11.90		
Advertising Sales Agents	41-3011	150	\$ 17.86	\$ 11.45	\$ 21.06	\$ 9.91	\$ 12.74	\$ 14.61	\$ 20.08		
Insurance Sales Agents	41-3021	440	\$ 23.72	\$ 13.34	\$ 28.91	\$ 12.79	\$ 14.66	\$ 18.36	\$ 25.72		
Securities, Commodities, and Financial Services Sales Agents	41-3031	70	\$ 36.02	\$ 15.87	\$ 46.09	\$ 14.67	\$ 17.41	\$ 26.60	\$ 39.62		
Travel Agents	41-3041	30	\$ 16.02	\$ 9.21	\$ 19.43	\$ 8.27	\$ 9.38	\$ 15.09	\$ 21.76		
Sales Representatives, Services, All Other	41-3099	90	\$ 25.63	\$ 16.75	\$ 30.07	\$ 15.49	\$ 19.04	\$ 24.47	\$ 31.57		
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	40	\$ 44.49	\$ 29.05	\$ 52.20	\$ 26.28	\$ 33.18	\$ 49.91	\$ 56.37		
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	820	\$ 27.63	\$ 14.91	\$ 33.99	\$ 13.26	\$ 17.19	\$ 24.35	\$ 33.99		
Sales and Related Workers, All Other	41-9099	30	\$ 19.38	\$ 9.04	\$ 24.55	\$ 8.37	\$ 9.80	\$ 13.91	\$ 20.26		
Office and Administrative Support Occupations	43-0000	10,980	\$ 16.90	\$ 10.45	\$ 20.13	\$ 9.48	\$ 11.72	\$ 15.33	\$ 19.52		

First-Line Supervisors of Office and Administrative Support Workers	43-1011	440	\$ 25.46	\$ 16.26	\$ 30.06	\$ 15.21	\$ 18.18	\$ 22.88	\$ 29.87		
Switchboard Operators, Including Answering Service	43-2011	20	\$ 14.48	\$ 11.93	\$ 15.75	\$ 10.94	\$ 12.56	\$ 14.58	\$ 16.81		
Bill and Account Collectors	43-3011	40	\$ 16.33	\$ 11.25	\$ 18.88	\$ 10.44	\$ 11.86	\$ 15.89	\$ 19.45		
Billing and Posting Clerks and Machine Operators	43-3021	200	\$ 16.33	\$ 11.23	\$ 18.88	\$ 10.58	\$ 12.17	\$ 14.78	\$ 18.71		
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,000	\$ 17.01	\$ 10.78	\$ 20.13	\$ 9.50	\$ 12.29	\$ 16.39	\$ 19.97		
Payroll and Timekeeping Clerks	43-3051	70	\$ 20.25	\$ 15.48	\$ 22.64	\$ 14.20	\$ 16.36	\$ 19.62	\$ 23.63		
Procurement Clerks	43-3061	40	\$ 19.23	\$ 15.89	\$ 20.90	\$ 15.05	\$ 16.44	\$ 18.79	\$ 22.25		
Tellers	43-3071	400	\$ 12.44	\$ 10.78	\$ 13.28	\$ 10.09	\$ 10.80	\$ 11.97	\$ 13.79		
Court, Municipal, and License Clerks	43-4031	130	\$ 29.01	\$ 13.11	\$ 36.96	\$ 11.46	\$ 14.87	\$ 20.49	\$ 27.08		
Customer Service Representatives	43-4051	1,000	\$ 16.52	\$ 11.48	\$ 19.04	\$ 10.07	\$ 13.04	\$ 16.10	\$ 19.04		
Eligibility Interviewers, Government Programs	43-4061	40	\$ 25.78	\$ 20.46	\$ 28.45	\$ 17.82	\$ 24.27	\$ 28.51	\$ 28.52		
File Clerks	43-4071	30	\$ 12.73	\$ 10.27	\$ 13.96	\$ 8.45	\$ 12.54	\$ 13.59	\$ 14.60		
Hotel, Motel, and Resort Desk Clerks	43-4081	230	\$ 9.94	\$ 8.54	\$ 10.64	\$ 8.17	\$ 8.93	\$ 9.92	\$ 11.10		
Interviewers, Except Eligibility and Loan	43-4111	90	\$ 14.39	\$ 11.58	\$ 15.80	\$ 10.59	\$ 12.39	\$ 14.00	\$ 15.98		
Library Assistants, Clerical	43-4121	80	\$ 10.52	\$ 8.30	\$ 11.62	\$ 7.85	\$ 8.42	\$ 9.37	\$ 12.19		
Loan Interviewers and Clerks	43-4131	140	\$ 17.65	\$ 14.62	\$ 19.17	\$ 13.47	\$ 15.30	\$ 17.01	\$ 18.63		
New Accounts Clerks	43-4141	60	\$ 18.81	\$ 15.79	\$ 20.32	\$ 14.79	\$ 16.20	\$ 18.14	\$ 21.09		
Order Clerks	43-4151	50	\$ 15.60	\$ 13.76	\$ 16.51	\$ 12.88	\$ 13.64	\$ 14.92	\$ 17.42		
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	50	\$ 18.57	\$ 13.73	\$ 20.98	\$ 12.91	\$ 15.02	\$ 17.70	\$ 22.53		
Receptionists and Information Clerks	43-4171	560	\$ 12.18	\$ 9.09	\$ 13.73	\$ 8.37	\$ 9.79	\$ 11.88	\$ 14.26		
Information and Record Clerks, All Other	43-4199	40	\$ 16.78	\$ 12.67	\$ 18.84	\$ 12.53	\$ 14.11	\$ 16.32	\$ 19.08		
Police, Fire, and Ambulance Dispatchers	43-5031	70	\$ 32.90	\$ 15.14	\$ 41.77	\$ 14.01	\$ 16.23	\$ 19.03	\$ 22.68		
Dispatchers, Except Police, Fire, and Ambulance	43-5032	70	\$ 19.68	\$ 14.53	\$ 22.25	\$ 13.09	\$ 15.87	\$ 18.30	\$ 22.00		
Postal Service Clerks	43-5051	130	\$ 20.49	\$ 15.18	\$ 23.15	\$ 12.91	\$ 16.62	\$ 20.27	\$ 25.89		
Postal Service Mail Carriers	43-5052	310	\$ 23.70	\$ 17.12	\$ 26.98	\$ 17.40	\$ 17.41	\$ 24.14	\$ 28.78		
Production, Planning, and Expediting Clerks	43-5061	230	\$ 22.05	\$ 15.21	\$ 25.47	\$ 14.00	\$ 16.91	\$ 21.31	\$ 27.33		
Shipping, Receiving, and Traffic Clerks	43-5071	420	\$ 17.16	\$ 11.72	\$ 19.87	\$ 10.67	\$ 12.75	\$ 15.29	\$ 20.88		
Stock Clerks and Order Fillers	43-5081	1,380	\$ 15.69	\$ 9.36	\$ 18.86	\$ 8.63	\$ 10.16	\$ 14.31	\$ 20.14		
Executive Secretaries and Executive Administrative Assistants	43-6011	240	\$ 23.24	\$ 15.46	\$ 27.13	\$ 14.14	\$ 17.28	\$ 21.70	\$ 25.79		
OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN S
Medical Secretaries	43-6013	120	\$ 16.85	\$ 12.20	\$ 19.18	\$ 10.94	\$ 13.75	\$ 17.11	\$ 19.96		
Secretaries and Administrative Assistants, Except Legal, Medical, and Exectuives	43-6014	1,110	\$ 14.58	\$ 9.85	\$ 16.94	\$ 8.83	\$ 11.22	\$ 14.60	\$ 17.69		
Data Entry Keyers	43-9021	100	\$ 14.30	\$ 10.51	\$ 16.19	\$ 9.69	\$ 11.71	\$ 14.51	\$ 17.00		
Insurance Claims and Policy Processing Clerks	43-9041	20	\$ 16.64	\$ 13.44	\$ 18.24	\$ 12.69	\$ 13.64	\$ 15.44	\$ 18.22		
Office Clerks, General	43-9061	1,520	\$ 16.84	\$ 10.47	\$ 20.02	\$ 9.76	\$ 11.65	\$ 14.24	\$ 17.97		
Office Machine Operators, Except Computer	43-9071	20	\$ 11.80	\$ 8.66	\$ 13.37	\$ 8.28	\$ 9.04	\$ 12.55	\$ 14.14		
Office and Administrative Support Workers, All Other	43-9199	20	\$ 15.67	\$ 12.81	\$ 17.09	\$ 12.38	\$ 13.81	\$ 15.00	\$ 17.80		
Farming, Fishing, and Forestry Occupations	45-0000	540	\$ 16.54	\$ 11.31	\$ 19.16	\$ 10.47	\$ 12.34	\$ 15.19	\$ 18.41		
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	20	\$ 23.29	\$ 14.66	\$ 27.60	\$ 13.69	\$ 15.47	\$ 21.16	\$ 32.09		
Graders and Sorters, Agricultural Products	45-2041	40	\$ 14.62	\$ 10.76	\$ 16.55	\$ 10.26	\$ 11.80	\$ 14.42	\$ 17.32		
Agricultural Equipment Operators	45-2091	110	\$ 18.15	\$ 15.64	\$ 19.40	\$ 14.95	\$ 15.89	\$ 17.43	\$ 19.88		
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	110	\$ 12.79	\$ 9.70	\$ 14.33	\$ 8.48	\$ 11.08	\$ 13.14	\$ 14.50		

Construction and Extraction Occupations	47-0000	3,130	\$ 20.66	\$ 13.60	\$ 24.19	\$ 12.32	\$ 15.09	\$ 19.10	\$ 23.99		
First-Line Supervisors of Construction Trades and Extraction Work	47-1011	250	\$ 26.24	\$ 19.30	\$ 29.72	\$ 17.68	\$ 21.28	\$ 25.76	\$ 30.05		
Carpenters	47-2031	220	\$ 18.88	\$ 14.74	\$ 20.95	\$ 13.49	\$ 15.73	\$ 17.89	\$ 21.41		
Cement Masons and Concrete Finishers	47-2051	260	\$ 18.08	\$ 13.22	\$ 20.50	\$ 12.03	\$ 14.66	\$ 17.38	\$ 21.28		
Construction Laborers	47-2061	840	\$ 15.81	\$ 11.68	\$ 17.88	\$ 10.77	\$ 12.43	\$ 14.85	\$ 18.41		
Operating Engineers and Other Construction Equipment Operators	47-2073	390	\$ 20.00	\$ 15.96	\$ 22.03	\$ 15.05	\$ 17.14	\$ 19.76	\$ 22.59		
Electricians	47-2111	320	\$ 27.14	\$ 22.04	\$ 29.68	\$ 20.75	\$ 24.53	\$ 27.60	\$ 30.31		
Painters, Construction and Maintenance	47-2141	50	\$ 18.03	\$ 13.59	\$ 20.25	\$ 12.56	\$ 14.81	\$ 18.69	\$ 21.63		
Plumbers, Pipefitters, and Steamfitters	47-2152	90	\$ 19.98	\$ 14.25	\$ 22.85	\$ 13.01	\$ 14.94	\$ 20.77	\$ 23.06		
Construction and Building Inspectors	47-4011	30	\$ 30.49	\$ 25.34	\$ 33.07	\$ 23.94	\$ 29.74	\$ 29.75	\$ 32.87		
Highway Maintenance Workers	47-4051	270	\$ 31.12	\$ 18.70	\$ 37.32	\$ 17.31	\$ 20.05	\$ 22.57	\$ 24.65		
Installation, Maintenance, and Repair Occupations	49-0000	3,800	\$ 21.30	\$ 13.86	\$ 25.01	\$ 12.61	\$ 15.55	\$ 19.45	\$ 24.43		
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	250	\$ 36.92	\$ 20.75	\$ 45.00	\$ 19.76	\$ 22.84	\$ 28.17	\$ 35.07		
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	130	\$ 19.40	\$ 12.49	\$ 22.85	\$ 11.77	\$ 13.85	\$ 18.84	\$ 23.91		
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	30	\$ 25.05	\$ 19.21	\$ 27.97	\$ 17.37	\$ 20.53	\$ 24.07	\$ 30.02		
Aircraft Mechanics and Service Technicians	49-3011	60	\$ 24.83	\$ 17.56	\$ 28.46	\$ 16.83	\$ 18.75	\$ 25.83	\$ 29.30		
Automotive Body and Related Repairers	49-3021	40	\$ 18.31	\$ 12.21	\$ 21.36	\$ 10.85	\$ 13.54	\$ 18.73	\$ 21.82		
Automotive Service Technicians and Mechanics	49-3023	380	\$ 20.16	\$ 15.61	\$ 22.44	\$ 14.89	\$ 16.60	\$ 19.28	\$ 24.13		
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	350	\$ 18.23	\$ 12.40	\$ 21.15	\$ 11.07	\$ 13.92	\$ 17.42	\$ 22.05		
Farm Equipment Mechanics and Service Technicians	49-3041	190	\$ 19.19	\$ 15.11	\$ 21.23	\$ 13.80	\$ 15.92	\$ 18.65	\$ 22.43		
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	60	\$ 24.35	\$ 17.94	\$ 27.56	\$ 16.81	\$ 18.99	\$ 22.42	\$ 26.88		
Tire Repairers and Changers	49-3093	70	\$ 15.42	\$ 12.97	\$ 16.64	\$ 12.29	\$ 13.23	\$ 14.78	\$ 17.64		
Home Appliance Repairers	49-9031	90	\$ 14.72	\$ 13.81	\$ 15.18	\$ 12.76	\$ 13.37	\$ 14.39	\$ 15.41		
Industrial Machinery Mechanics	49-9041	480	\$ 21.50	\$ 15.37	\$ 24.57	\$ 14.16	\$ 16.70	\$ 20.96	\$ 25.12		
Maintenance Workers, Machinery	49-9043	50	\$ 17.96	\$ 15.84	\$ 19.02	\$ 14.86	\$ 16.10	\$ 17.71	\$ 19.44		
Telecommunications Line Installers and Repairers	49-9052	50	\$ 20.90	\$ 16.78	\$ 22.95	\$ 15.87	\$ 17.28	\$ 19.62	\$ 24.76		
Maintenance and Repair Workers, General	49-9071	920	\$ 19.95	\$ 13.43	\$ 23.20	\$ 12.05	\$ 15.18	\$ 19.17	\$ 23.00		
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	80	\$ 12.19	\$ 8.40	\$ 14.09	\$ 8.03	\$ 8.73	\$ 10.57	\$ 14.49		
Helpers--Installation, Maintenance, and Repair Workers	49-9098	40	\$ 18.18	\$ 15.25	\$ 19.64	\$ 14.32	\$ 15.85	\$ 17.88	\$ 21.03		
Installation, Maintenance, and Repair Workers, All Other	49-9099	70	\$ 20.02	\$ 12.84	\$ 23.61	\$ 11.19	\$ 14.54	\$ 19.32	\$ 26.02		
Production Occupations	51-0000	13,830	\$ 16.22	\$ 11.00	\$ 18.83	\$ 10.09	\$ 12.17	\$ 15.30	\$ 18.80		
First-Line Supervisors of Production and Operating Workers	51-1011	720	\$ 24.90	\$ 16.90	\$ 28.91	\$ 15.36	\$ 19.05	\$ 23.95	\$ 30.33		
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	20	\$ 14.25	\$ 11.37	\$ 15.68	\$ 10.52	\$ 11.95	\$ 13.47	\$ 15.41		
Structural Metal Fabricators and Fitters	51-2041	60	\$ 18.33	\$ 17.37	\$ 18.82	\$ 16.10	\$ 16.90	\$ 18.23	\$ 19.56		
Assemblers and fabricators, all other, including team assemblers	51-2098	2,470	\$ 15.17	\$ 11.74	\$ 16.88	\$ 10.59	\$ 12.84	\$ 14.86	\$ 17.43		
OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN S
Bakers	51-3011	80	\$ 10.77	\$ 8.22	\$ 12.04	\$ 7.81	\$ 8.45	\$ 9.76	\$ 12.38		
Butchers and Meat Cutters	51-3021	150	\$ 11.18	\$ 9.44	\$ 12.05	\$ 8.70	\$ 9.74	\$ 10.85	\$ 12.21		
Slaughterers and Meat Packers	51-3023	340	\$ 16.32	\$ 13.20	\$ 17.88	\$ 12.02	\$ 14.52	\$ 16.42	\$ 18.24		
Food Batchmakers	51-3092	200	\$ 12.79	\$ 9.22	\$ 14.57	\$ 8.54	\$ 9.97	\$ 12.66	\$ 14.86		
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	290	\$ 17.44	\$ 12.92	\$ 19.70	\$ 10.64	\$ 15.54	\$ 17.95	\$ 20.46		

Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	51-4012	40	\$ 22.83	\$ 18.92	\$ 24.79	\$ 16.93	\$ 20.12	\$ 22.23	\$ 24.39
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	50	\$ 17.39	\$ 14.69	\$ 18.74	\$ 13.47	\$ 15.51	\$ 17.36	\$ 19.25
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	20	\$ 15.62	\$ 14.08	\$ 16.39	\$ 12.97	\$ 13.58	\$ 14.59	\$ 15.60
Machinists	51-4041	700	\$ 16.92	\$ 11.72	\$ 19.52	\$ 10.96	\$ 12.39	\$ 15.47	\$ 19.49
Metal-Refining Furnace Operators and Tenders	51-4051	50	\$ 19.04	\$ 16.04	\$ 20.55	\$ 15.24	\$ 16.53	\$ 18.70	\$ 21.93
Foundry Mold and Coremakers	51-4071	90	\$ 17.18	\$ 14.41	\$ 18.57	\$ 13.27	\$ 15.31	\$ 17.07	\$ 18.85
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	110	\$ 17.66	\$ 13.99	\$ 19.49	\$ 12.60	\$ 15.26	\$ 17.24	\$ 19.11
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	190	\$ 16.01	\$ 13.53	\$ 17.25	\$ 12.59	\$ 13.31	\$ 14.49	\$ 18.82
Tool and Die Makers	51-4111	90	\$ 23.92	\$ 19.34	\$ 26.21	\$ 17.56	\$ 20.52	\$ 23.95	\$ 28.12
Welders, Cutters, Solderers, and Brazers	51-4121	990	\$ 17.03	\$ 13.35	\$ 18.86	\$ 12.73	\$ 14.55	\$ 16.89	\$ 19.25
Printing Press Operators	51-5112	170	\$ 16.42	\$ 11.29	\$ 18.98	\$ 10.23	\$ 12.43	\$ 16.43	\$ 20.51
Print Binding and Finishing Workers	51-5113	60	\$ 12.11	\$ 9.02	\$ 13.65	\$ 8.36	\$ 9.51	\$ 11.25	\$ 14.23
Laundry and Dry-Cleaning Workers	51-6011	110	\$ 10.86	\$ 9.13	\$ 11.72	\$ 8.40	\$ 9.69	\$ 10.90	\$ 12.03
Sewing Machine Operators	51-6031	110	\$ 10.06	\$ 8.46	\$ 10.86	\$ 8.04	\$ 8.66	\$ 9.70	\$ 11.18
Cabinetmakers and Bench Carpenters	51-7011	30	\$ 13.41	\$ 8.87	\$ 15.68	\$ 8.32	\$ 9.45	\$ 12.69	\$ 16.52
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	60	\$ 16.68	\$ 13.83	\$ 18.10	\$ 11.80	\$ 15.43	\$ 16.97	\$ 18.48
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	120	\$ 13.64	\$ 9.20	\$ 15.86	\$ 8.54	\$ 10.04	\$ 13.86	\$ 16.71
Stationary Engineers and Boiler Operators	51-8021	20	\$ 29.58	\$ 24.55	\$ 32.10	\$ 24.41	\$ 25.31	\$ 29.49	\$ 33.94
Water and Wastewater Treatment Plant and System Operators	51-8031	130	\$ 19.37	\$ 13.36	\$ 22.37	\$ 12.81	\$ 14.12	\$ 19.64	\$ 23.52
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	30	\$ 14.44	\$ 12.08	\$ 15.61	\$ 11.13	\$ 12.54	\$ 13.75	\$ 14.95
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	140	\$ 18.81	\$ 13.49	\$ 21.48	\$ 12.83	\$ 13.95	\$ 15.84	\$ 24.44
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	30	\$ 18.20	\$ 14.23	\$ 20.18	\$ 13.33	\$ 15.18	\$ 17.08	\$ 19.33
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	530	\$ 17.82	\$ 12.94	\$ 20.26	\$ 12.11	\$ 13.82	\$ 16.32	\$ 20.96
Medical Appliance Technicians	51-9082	30	\$ 17.22	\$ 14.39	\$ 18.64	\$ 12.95	\$ 15.71	\$ 17.36	\$ 19.02
Packaging and Filling Machine Operators and Tenders	51-9111	570	\$ 14.14	\$ 10.57	\$ 15.93	\$ 10.06	\$ 11.04	\$ 12.84	\$ 16.62
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	390	\$ 19.74	\$ 12.90	\$ 23.17	\$ 11.36	\$ 14.55	\$ 18.56	\$ 26.29
Photographic Process Workers and Processing Machine Operators	51-9151	20	\$ 14.95	\$ 10.45	\$ 17.20	\$ 10.01	\$ 11.22	\$ 14.76	\$ 18.50
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	10	\$ 13.55	\$ 12.82	\$ 13.91	\$ 11.96	\$ 12.88	\$ 13.78	\$ 14.68
Etchers and Engravers	51-9194	20	\$ 15.70	\$ 12.21	\$ 17.44	\$ 11.38	\$ 13.18	\$ 15.70	\$ 18.16
Paper Goods Machine Setters, Operators, and Tenders	51-9196	230	\$ 16.00	\$ 12.95	\$ 17.53	\$ 12.32	\$ 13.43	\$ 15.44	\$ 18.21
Transportation and Material Moving Occupations	53-0000**	6,310	\$ 16.41	\$ 11.09	\$ 19.08	\$ 10.02	\$ 12.45	\$ 15.96	\$ 19.47
First-line supervisors of transportation and material moving workers, except aircraft cargo handling supervisors	53-1048	250	\$ 24.39	\$ 16.81	\$ 28.19	\$ 14.99	\$ 19.25	\$ 24.26	\$ 29.61
Commercial Pilots	53-2012	70	\$ 59,648	\$ 36,433	\$ 71,255	\$ 34,819	\$ 38,562	\$ 58,059	\$ 74,750
Bus Drivers, School or Special Client	53-3022	290	\$ 12.82	\$ 9.14	\$ 14.65	\$ 8.33	\$ 10.00	\$ 11.85	\$ 15.61
Heavy and Tractor-Trailer Truck Drivers	53-3032	2,400	\$ 18.37	\$ 14.39	\$ 20.36	\$ 13.24	\$ 15.52	\$ 17.97	\$ 21.74
Light Truck or Delivery Services Drivers	53-3033	320	\$ 15.40	\$ 9.11	\$ 18.55	\$ 8.34	\$ 10.07	\$ 15.33	\$ 18.45
Taxi Drivers and Chauffeurs	53-3041	60	\$ 9.70	\$ 8.68	\$ 10.20	\$ 8.13	\$ 8.62	\$ 9.43	\$ 10.60
Crane and Tower Operators	53-7021	30	\$ 15.79	\$ 10.48	\$ 18.44	\$ 9.93	\$ 10.94	\$ 13.34	\$ 18.04

OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN SALARY
Industrial Truck and Tractor Operators	53-7051	430	\$ 17.33	\$ 13.10	\$ 19.45	\$ 12.41	\$ 14.26	\$ 17.07	\$ 19.87		
Cleaners of Vehicles and Equipment	53-7061	90	\$ 10.87	\$ 8.59	\$ 12.01	\$ 8.13	\$ 9.18	\$ 10.83	\$ 12.06		
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,570	\$ 14.18	\$ 10.39	\$ 16.07	\$ 9.85	\$ 11.36	\$ 13.89	\$ 16.98		
Machine Feeders and Offbearers	53-7063	210	\$ 13.64	\$ 10.33	\$ 15.30	\$ 9.90	\$ 10.69	\$ 12.05	\$ 14.88		
Packers and Packagers, Hand	53-7064	190	\$ 13.64	\$ 11.40	\$ 14.76	\$ 10.27	\$ 12.48	\$ 13.89	\$ 15.14		
Refuse and Recyclable Material Collectors	53-7081	90	\$ 11.83	\$ 8.10	\$ 13.70	\$ 7.75	\$ 8.47	\$ 10.64	\$ 15.71		

**Aggregated hourly respondent data for 11-0000, 25-0000, 27-0000, 29-0000, and 53-0000 may not be viable because some workers in these groups are paid salaries for less than 2,080 hours of work per year.

The Iowa Wage data was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2016 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/iawagereport>.

OCCUPATION	OCCUPATIONAL CODE	ESTIMATED EMPLOYMENT	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	10th PERCENTILE WAGE	25th PERCENTILE WAGE	50th PERCENTILE (MEDIAN) WAGE	75th PERCENTILE WAGE	90th PERCENTILE WAGE	MEAN SALARY
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90th PERCENTILE WAGE	MEAN ANNUAL SALARY
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31.64	\$ 40,037
66.4	\$ 86,144
N.A.	\$ 154,970
\$ 71.24	\$ 83,945
\$ 79,103	\$ 58,136
\$ 60.57	\$ 94,120
\$ 95.97	\$ 114,717
\$ 46.80	\$ 76,750
\$ 46.28	\$ 70,040
\$ 68.19	\$ 104,894
\$ 72.50	\$ 97,780
\$ 60.26	\$ 90,814
\$ 60.97	\$ 92,656
\$ 43.80	\$ 62,643
\$ 70.26	\$ 94,555
\$ 40.42	\$ 54,002
\$ 50.73	\$ 83,165
\$ 18.87	\$ 32,414
\$ 132,230	\$ 96,080
\$ 49.68	\$ 72,674
\$ 39.41	\$ 61,410
\$ 69.19	\$ 110,392
\$ 29.81	\$ 46,691
\$ 42.03	\$ 52,837
\$ 63.74	\$ 91,768
\$ 88.61	\$ 117,833
\$ 40.20	\$ 70,730
\$ 38.26	\$ 56,280
\$ 63.03	\$ 76,295
\$ 40.68	\$ 57,319
\$ 39.20	\$ 56,415
\$ 36.88	\$ 64,950
\$ 38.54	\$ 54,105
\$ 38.75	\$ 57,931
\$ 36.20	\$ 49,919
\$ 50.71	\$ 70,901
\$ 38.63	\$ 52,998
\$ 22.79	\$ 34,454
\$ 36.01	\$ 47,221
\$ 37.75	\$ 62,173
\$ 31.71	\$ 44,839
\$ 29.60	\$ 43,147
\$ 36.90	\$ 49,695



\$ 48.96	\$ 70,152
\$ 39.46	\$ 69,319
\$ 44.41	\$ 65,023
\$ 36.89	\$ 50,325
\$ 22.13	\$ 35,835

N ANNUAL SALARY	
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\$ 30.22	\$ 45,621
\$ 48.55	\$ 66,924
\$ 54.14	\$ 71,617
N.A.	\$ 122,004
\$ 49.32	\$ 74,875
\$ 48.06	\$ 62,823
\$ 29.46	\$ 43,666
\$ 54.33	\$ 69,382
\$ 39.78	\$ 58,555
\$ 51.15	\$ 60,637
\$ 30.13	\$ 42,677
\$ 34.48	\$ 53,325
\$ 56.45	\$ 72,134
\$ 48.84	\$ 65,585
\$ 48.77	\$ 67,445
\$ 52.89	\$ 88,193
\$ 52.60	\$ 76,974
\$ 57.77	\$ 76,613
\$ 32.81	\$ 50,255
\$ 53.54	\$ 60,441
\$ 37.81	\$ 52,497
\$ 38.66	\$ 57,138
\$ 38.36	\$ 56,834
\$ 31.56	\$ 46,074
\$ 37.16	\$ 53,720
\$ 39.88	\$ 56,630
\$ 47.52	\$ 73,343
\$ 39.32	\$ 51,683
\$ 43.95	\$ 76,596
\$ 43.07	\$ 72,931
\$ 29.36	\$ 47,787
\$ 23.51	\$ 35,987
\$ 24.69	\$ 36,473
\$ 27.83	\$ 46,744
\$ 34.66	\$ 44,247
\$ 37.43	\$ 49,325
\$ 37.16	\$ 45,346
\$ 45.28	\$ 58,603
\$ 26.43	\$ 37,034
\$ 32.30	\$ 50,991
\$ 48.89	\$ 59,427
\$ 25.36	\$ 35,257
\$ 29.22	\$ 35,727
\$ 22.68	\$ 38,394
\$ 25.36	\$ 38,171
\$ 42.72	\$ 57,004

\$ 47.90	\$ 72,437
\$ 32.56	\$ 41,586
\$ 180,815	\$ 95,363
\$ 114,201	\$ 73,713
\$ 89,560	\$ 67,393
\$ 81,896	\$ 63,861
\$ 78,587	\$ 58,869

IN ANNUAL SALARY

\$ 120,291	\$ 79,490
\$ 37.65	\$ 64,225
\$ 82,506	\$ 44,455
\$ 20.70	\$ 29,173
\$ 61,342	\$ 47,055
\$ 69,968	\$ 49,868
\$ 73,791	\$ 51,712
\$ 76,411	\$ 56,142
\$ 28.50	\$ 44,997
\$ 24.09	\$ 35,374
\$ 16.10	\$ 27,071
\$ 39,539	\$ 32,251
\$ 33.34	\$ 43,841
\$ 17.55	\$ 23,920
\$ 30,538	\$ 23,532
\$ 29.00	\$ 47,293
\$ 29.89	\$ 34,444
\$ 41.43	\$ 48,615
\$ 14.63	\$ 24,336
\$ 34.20	\$ 40,841
\$ 28.29	\$ 30,351
\$ 35.11	\$ 44,759
\$ 45,813	\$ 27,195
\$ 18.91	\$ 32,756
\$ 27.93	\$ 37,441
\$ 37.31	\$ 53,985
\$ 44.99	\$ 48,342
\$ 22.83	\$ 30,173
\$ 18.72	\$ 31,871
\$ 57.14	\$ 70,530
\$ 74.44	\$ 119,935
N.A.	\$ 304,346
N.A.	\$ 270,739
\$ 60.40	\$ 93,601
\$ 49.30	\$ 85,426
\$ 35.68	\$ 54,085

\$ 62.02	\$ 92,346
\$ 53.26	\$ 72,472
\$ 35.75	\$ 56,769
\$ 62.87	\$ 99,650
\$ 30.28	\$ 48,609
\$ 38.27	\$ 69,944
\$ 30.43	\$ 50,273
\$ 22.95	\$ 34,776
\$ 22.81	\$ 34,031
\$ 28.28	\$ 41,112
\$ 23.66	\$ 39,392
\$ 22.65	\$ 34,322
\$ 28.77	\$ 38,814
\$ 40.22	\$ 68,489

MIN ANNUAL SALARY

\$ 49,317	\$ 34,864
\$ 25.62	\$ 33,396
\$ 15.22	\$ 26,283
\$ 17.77	\$ 28,986
\$ 23.32	\$ 31,120
\$ 23.15	\$ 30,352
\$ 22.13	\$ 37,388
\$ 18.52	\$ 29,051
\$ 24.87	\$ 37,504
\$ 18.36	\$ 30,313
\$ 22.37	\$ 33,794
\$ 30.69	\$ 45,500
\$ 42.69	\$ 69,529
\$ 38.60	\$ 69,245
\$ 44.62	\$ 53,767
\$ 25.13	\$ 36,725
\$ 22.07	\$ 30,110
\$ 27.85	\$ 57,146
\$ 33.09	\$ 48,792
\$ 16.46	\$ 27,291
\$ 16.97	\$ 28,328
\$ 9.54	\$ 17,639
\$ 40.91	\$ 46,904
\$ 13.69	\$ 20,676
\$ 25.12	\$ 36,099
\$ 18.52	\$ 26,847
\$ 15.24	\$ 24,478

\$ 14.72	\$ 21,977
\$ 12.82	\$ 19,960
\$ 11.84	\$ 19,812
\$ 11.65	\$ 19,202
\$ 9.70	\$ 18,060
\$ 18.19	\$ 26,131
\$ 9.81	\$ 17,800
\$ 18.60	\$ 26,216
\$ 29.97	\$ 44,091
\$ 24.67	\$ 37,325
\$ 17.99	\$ 26,051
\$ 16.03	\$ 21,771
\$ 17.76	\$ 25,808
\$ 28.88	\$ 39,717
\$ 15.14	\$ 23,545
\$ 23.92	\$ 49,523
\$ 13.65	\$ 21,015
\$ 15.90	\$ 22,648
\$ 14.84	\$ 23,039
\$ 12.40	\$ 19,135
\$ 10.11	\$ 18,276
\$ 13.02	\$ 22,496

MIN ANNUAL SALARY

\$ 17.27	\$ 24,642
\$ 17.31	\$ 24,976
\$ 18.95	\$ 27,080
\$ 27.46	\$ 30,699
\$ 29.04	\$ 34,884
\$ 39.07	\$ 61,003
\$ 11.58	\$ 19,035
\$ 14.50	\$ 20,654
\$ 24.61	\$ 34,370
\$ 17.89	\$ 24,735
\$ 29.87	\$ 37,151
\$ 38.89	\$ 49,338
\$ 87.75	\$ 74,912
\$ 23.42	\$ 33,321
\$ 38.95	\$ 53,317
\$ 60.26	\$ 92,529
\$ 49.90	\$ 57,474
\$ 25.86	\$ 40,304
\$ 25.85	\$ 35,156

\$ 37.05	\$ 52,955
\$ 18.28	\$ 30,116
\$ 23.82	\$ 33,975
\$ 23.92	\$ 33,966
\$ 24.28	\$ 35,387
\$ 27.79	\$ 42,125
\$ 24.48	\$ 39,999
\$ 15.35	\$ 25,883
\$ 70.17	\$ 60,336
\$ 23.95	\$ 34,365
\$ 28.52	\$ 53,631
\$ 15.24	\$ 26,485
\$ 11.83	\$ 20,678
\$ 18.20	\$ 29,938
\$ 14.82	\$ 21,872
\$ 22.54	\$ 36,718
\$ 24.38	\$ 39,123
\$ 19.70	\$ 32,442
\$ 26.72	\$ 38,616
\$ 17.01	\$ 25,335
\$ 23.42	\$ 34,903
N.A.	\$ 68,423
\$ 25.83	\$ 40,925
\$ 28.74	\$ 42,621
\$ 30.12	\$ 49,288
\$ 30.77	\$ 45,866
\$ 27.84	\$ 35,684
\$ 25.21	\$ 32,643
\$ 30.48	\$ 48,340

MIN ANNUAL SALARY

\$ 23.14	\$ 35,055
\$ 20.51	\$ 30,316
\$ 18.87	\$ 29,737
\$ 23.66	\$ 34,614
\$ 23.04	\$ 35,026
\$ 15.38	\$ 24,542
\$ 20.93	\$ 32,587
\$ 25.11	\$ 34,404
\$ 35.93	\$ 48,435
\$ 19.61	\$ 30,407
\$ 24.15	\$ 37,744
\$ 16.71	\$ 26,602

\$ 29.40	\$ 42,974
\$ 37.16	\$ 54,588
\$ 27.65	\$ 39,264
\$ 24.56	\$ 37,600
\$ 23.10	\$ 32,886
\$ 24.76	\$ 41,608
\$ 33.41	\$ 56,443
\$ 23.46	\$ 37,501
\$ 25.10	\$ 41,560
\$ 35.97	\$ 63,427
\$ 28.76	\$ 64,722
\$ 30.22	\$ 44,297
\$ 46.70	\$ 76,785
\$ 29.15	\$ 40,343
\$ 35.09	\$ 52,108
\$ 31.54	\$ 51,641
\$ 24.63	\$ 38,087
\$ 27.65	\$ 41,940
\$ 26.59	\$ 37,922
\$ 25.68	\$ 39,921
\$ 29.56	\$ 50,650
\$ 19.48	\$ 32,072
\$ 17.89	\$ 30,623
\$ 30.82	\$ 44,725
\$ 22.66	\$ 37,352
\$ 28.63	\$ 43,465
\$ 26.69	\$ 41,486
\$ 20.18	\$ 25,358
\$ 23.26	\$ 37,804
\$ 28.91	\$ 41,636
\$ 24.06	\$ 33,735
\$ 36.74	\$ 51,801
\$ 18.80	\$ 29,636
\$ 21.92	\$ 38,135
\$ 19.32	\$ 31,553
N ANNUAL SALARY	
\$ 15.28	\$ 22,399
\$ 14.57	\$ 23,249
\$ 21.24	\$ 33,947
\$ 17.54	\$ 26,599
\$ 23.29	\$ 36,278

\$ 29.87	\$ 47,496
\$ 22.43	\$ 36,163
\$ 22.26	\$ 32,488
\$ 25.46	\$ 35,188
\$ 23.99	\$ 39,610
\$ 22.20	\$ 35,737
\$ 23.69	\$ 36,726
\$ 22.74	\$ 33,296
\$ 30.38	\$ 49,745
\$ 22.80	\$ 35,414
\$ 23.20	\$ 34,155
\$ 17.58	\$ 25,179
\$ 13.68	\$ 22,590
\$ 12.11	\$ 20,922
\$ 20.42	\$ 27,891
\$ 21.48	\$ 34,690
\$ 18.86	\$ 28,371
\$ 37.04	\$ 61,535
\$ 27.58	\$ 40,290
\$ 21.17	\$ 30,026
\$ 29.21	\$ 39,132
\$ 27.19	\$ 37,854
\$ 26.89	\$ 37,061
\$ 21.26	\$ 35,817
\$ 19.64	\$ 29,419
\$ 28.96	\$ 41,068
\$ 21.80	\$ 31,091
\$ 15.22	\$ 28,174
\$ 20.68	\$ 32,649
\$ 21.63	\$ 33,287
\$ 23.99	\$ 34,140
\$ 34.56	\$ 50,739
\$ 92,571	\$ 59,648
\$ 18.72	\$ 26,655
\$ 24.51	\$ 38,218
\$ 26.11	\$ 32,036
\$ 12.08	\$ 20,169
\$ 25.02	\$ 32,838

N ANNUAL
ALARY

\$	23.51	\$	36,054
\$	13.72	\$	22,603
\$	19.15	\$	29,487
\$	22.00	\$	28,381
\$	16.67	\$	28,375
\$	18.44	\$	24,615

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N ANNUAL
ALARY
